Liability and Western Staff

Western faculty and staff are expected to comply with all relevant federal and provincial laws when carrying out their duties and responsibilities as employees. When dealing with copyright laws, which may be open to interpretation and honest differences of opinion as to their applicability, employees who act honestly and in good faith in complying with Western’s guidelines while carrying out their employment responsibilities will be considered by Western to be compliant with the law and will be defended by Western in the unlikely event that they are sued as a result.